

## Vendor Code of Conduct & Conflict of Interest Declaration Form

This declaration form confirms that the vendor has received, read, and agrees to comply with HICOM Diecastings Sdn Bhd's Vendor Code of Conduct. Additionally, it includes a mandatory declaration of any potential conflicts of interest between vendor representatives and Hicom Diecastings Sdn Bhd employees.

## 1. Vendor Code of Conduct Acknowledgment

We, the undersigned, acknowledge and agree to the principles outlined in the Vendor Code of Conduct:

- Ethical business practices and anti-corruption
- Compliance with all applicable laws and regulations
- Fair labor and human rights standards
- Environmental responsibility
- Health and safety requirements
- Sub-supplier compliance and accountability

We understand that failure to comply may result in the termination of business relations.

## 2. Conflict of Interest Declaration

Vendors must disclose any actual or potential conflict of interest, including personal or family relationships with any employees of HICOM Diecastings Sdn Bhd. Please indicate below:

below:			
$\square$ No – We confirm that no such relationship exists.			
☐ Yes – Please provide details below:			
(i)	Name of Employee	:	
(ii)	Relationship to Vendor Representative	):	
(iii)	Nature of Relationship	:	
We understand that failure to disclose such relationships may result in suspension or			
termination of business dealings with HICOM Diecastings Sdn Bhd.			

PVD/VCOC/BP/25-V1 1





## 3. Vendor Information

Company Name	
Business Registration No.	
Nature of Business	
Registered Address	
Authorized Representative	
Email Address	
Phone Number	
4. Signature	
Signature	:
Name	:
Position	:
Date	:

Company Stamp (if applicable) : .....